

Induction Healthcare Group plc

Attendance Card

For use at the annual general meeting of Induction Healthcare Group plc, commencing at 09.00 am Wednesday 6th September 2023 to be held at 50 Liverpool Street, London EC2M 7PY (the "Meeting").

If you have appointed a person other than the Chairman of the Meeting as your proxy to attend on your behalf, both you and your proxy must sign this card and you should place a tick in the box alongside the signatures. A proxy is entitled to speak, to vote on a show of hands and to demand and vote on a poll unless indicated otherwise as above.

NOTICE OF AVAILABILITY - Important; please read carefully.

You can now access the Annual Report and Notice of Annual General Meeting 2023 ('Notice of AGM') at <https://inductionhealthcare.com>. You can submit your proxy online at www.sharevote.co.uk using the details on the form of proxy below. You are advised to read the full Notice of AGM before deciding how to vote.

Signature(s)

PROXY

ATTENDANCE AT INDUCTION HEALTHCARE GROUP PLC 2023 ANNUAL GENERAL MEETING ("AGM")

If you intend to attend the AGM, please bring this card with you to show as evidence of your right to be admitted.

PLEASE DETACH AND RETAIN THE ATTENDANCE CARD BEFORE POSTING THIS FORM OF PROXY

Induction Healthcare Group plc

FORM OF PROXY – 2023 ANNUAL GENERAL MEETING

If you cannot attend the Meeting you may use this form to appoint a proxy on your behalf.

Voting ID

Task ID

Shareholder Reference Number

I/We, the undersigned being (a) holder(s) in the above named Company and entitled to attend and vote at the above mentioned meeting, hereby appoint the Chairman of the Meeting or (see note 2)

Name of proxy

Number of shares proxy is appointed over

as my/our proxy to attend and vote for me/us on my/our behalf at the annual general meeting of Induction Healthcare Group plc to be held at 50 Liverpool Street, London EC2M 7PY on Wednesday 6th September 2023 at 09.00 am and at any adjournment of it. I/We also authorise my/our proxy to vote (or withhold the vote) as he or she thinks fit in relation to any other matter which is properly put before the Meeting.

Please indicate here with an 'X' if this proxy form is one of multiple instructions being given (see note 2).

Please indicate by marking the appropriate boxes in ink like this: how you wish your votes to be cast in respect of the following resolutions.

I/We authorise and instruct my/our said proxy to attend, speak* and vote* (see note 3), in respect of the resolutions to be proposed at the annual general meeting as follows:

Resolutions

Resolution	For	Against	Withheld
1. To receive the annual report and financial statements of Induction Healthcare Group Plc for the period ended 31 March 2023 together with the directors' and auditors' reports thereon.			
2. To approve the report of the board to the members of directors' remuneration for the year ended 31 March 2023.			
3. To re-elect Andrew David Williams as a Director.			
4. To re-elect Paul Antonio Joseph Tambeau as a Director.			
5. To re-elect John Joseph McIntosh as a Director.			
6. To re-appoint Crowe UK LLP as the auditor of Induction Healthcare Group Plc.			
7. To authorise the audit committee to determine the auditor's remuneration.			
8. To authorise the directors to allot shares.			

Dated

Signature

Registered in England with company number 11852026. Registered Office: C/O Pinsent Masons, 30 Crown Place, Earl Street, London, EC2A 4ES

NOTES

1. Only holders of ordinary shares, or their duly appointed representatives, are entitled to attend and vote at the meeting. A member so entitled may appoint (a) proxy(ies), who need not be (a) member(s), to exercise all or any of his/her rights to attend and to speak and vote on his/her behalf.
2. You can appoint the Chairman of the meeting or anyone else to be your proxy at the AGM. You can also, if you wish, appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to a different share or shares held by you.
 - To appoint more than one proxy, you should photocopy the proxy form. Please indicate in the box next to the proxy holder's name, the number of shares in relation to which you authorise them to act as your proxy. If the box is left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or in the case of a corporate shareholder, the full voting entitlement for each relevant designated account). Please also indicate by marking the box on the proxy form if the proxy instruction is one of multiple instructions being given. All proxy forms must be signed and should be returned to Equiniti.
 - To appoint the Chairman as your sole proxy in respect of all of your shares fill in any voting instructions and sign and date the Proxy Form, but leave all other proxy appointment details blank.
 - To appoint a single proxy in respect of all your shares other than the Chairman, cross out only the words 'the Chairman of the Meeting' and insert the name of your proxy (who need not be a member of the Company). Then complete the rest of the Proxy Form, but leave all other proxy appointment details blank.
3. The Form of Proxy gives your proxy or proxies full rights to attend, speak and vote. If you wish to restrict the rights of your proxies please cross out either or both of the words 'speak' or 'vote' as you feel appropriate where indicated by an asterisk.
4. If the Form of Proxy is signed by someone else on your behalf, their authority to sign must be returned with the Proxy Form. In the case of a joint holding, any holder may sign.
5. To be entitled to vote at the meeting (and for the purpose of determining the number of votes you may cast), you must be entered on the Company's register of members at 6.30 pm on Monday 4th September 2023 or, if the meeting is adjourned, you must be entered on the register at 6.30 pm two days prior to the date of any adjourned meeting.
6. Full details of the resolutions to be proposed at the AGM, with explanatory notes, are set out in the notice of meeting which can be viewed on the Company's website at <https://inductionhealthcare.com>.
7. Please indicate with an 'X' in the boxes provided how you wish your vote to be cast. Unless otherwise instructed, the person appointed as a proxy will exercise his/her discretion as to how he/she votes or whether he/she abstains from voting on any particular resolution and on any other business (including amendments to resolutions and any procedural business), which may come before the meeting.
8. If you appoint multiple proxies and wish to give them separate instructions to vote or abstain from voting, please indicate how you wish each proxy to vote or abstain from voting by writing in each appropriate box the name of the proxy and the number of shares to be voted or withheld from voting by him or her.
9. The 'Withheld' option on the Form of Proxy is provided to enable you to abstain on any particular resolution. However, a vote withheld is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' and 'Against' a resolution.
10. Any alterations to the Form of Proxy should be initialled.
11. In the case of a corporation, this Form must be executed either under its common seal or under the hand of an Officer or Attorney duly authorised.
12. In the case of joint holders of Ordinary Shares, only one need sign this Form of Proxy, but the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. For this purpose seniority shall be determined by the order in which the names stand in the register of members in respect of the joint holding.
13. To be valid the Form of Proxy must reach the Company's Registrar, Equiniti, by no later than 09.00 am on Monday 4th September 2023.
14. If you prefer to return the Form of Proxy in an envelope, then please do so using the following address: Equiniti, FREEPOST RTHJ-CLLL-KBKU, Aspect House, Spencer Road, Lancing, BN99 8LU. A stamp is not required if posted in Great Britain, Channel Islands or Northern Ireland.
15. Alternatively, Electronic Proxy Appointment ('EPA') is available for this meeting. To use this facility you must visit www.sharevote.co.uk where details of the procedure are shown. The Voting ID, Task ID and Shareholder Reference shown on the face of the proxy card will be required to complete the procedure. EPA will not be valid if received after 09.00 am on Monday 4th September 2023 and will not be accepted if found to contain a computer virus.
16. The CREST electronic proxy appointment service is available for this meeting. To use this service CREST members should transmit a CREST proxy instruction, using the procedures described in the CREST manual which can be viewed at www.euroclear.com, so as to reach the Company's Registrar, Equiniti, CREST participant ID RA19 by no later than 09.00 am on Monday 6th September 2023.