

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the action you should take, you should seek your own advice from a stockbroker, solicitor, accountant, or other investment adviser authorised under the Financial Services and Markets Act 2000 if you are resident in the United Kingdom or, if you are not, from another appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your shares, please pass this document together with the accompanying documents as soon as possible to the purchaser or transferee, or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

INDUCTION HEALTHCARE GROUP PLC

(Incorporated in England and Wales with registered number 11852026)

NOTICE OF ANNUAL GENERAL MEETING

Notice of the annual general meeting of the Company (the "AGM" or the "Annual General Meeting" or the "meeting") to be held at 50 Liverpool Street, London EC2M 7PY at 09.00 am on Thursday 4 November 2021 is set out in this document. A Form of Proxy for use at the meeting is enclosed.

In light of the recent easing by the UK Government of COVID-19 restrictions, we anticipate that we will be able to hold our AGM in the normal way this year. If so, this will mean that our shareholders will be welcome to attend the AGM in person.

However, given the constantly evolving nature of the situation, we want to ensure that we are able to adapt these arrangements efficiently to respond to changes in circumstances. On this basis, should the situation change such that we consider it is no longer possible for shareholders to attend the meeting, we will hold the AGM as a closed meeting instead. Should we have to change the arrangements in this way, it is likely that we will not be in a position to accommodate shareholders beyond the minimum required to hold a quorate meeting, which will be achieved through attendance of director and or/employee shareholders. In the event that our AGM arrangements have to change, the Company will issue a further communication via a regulatory information service and on our website at <https://inductionhealthcare.com/investors/>.

In the interests of maintaining the safety of our shareholders and colleagues we will put in place appropriate safety measures which will, as a minimum, be in line with the Government regulations in place at the time of the AGM. This may include but not be limited to wearing face masks, social distancing and a one-way traffic system.

We may ask attendees to confirm that they (or members of their household, support bubble or childcare bubble) have not recently developed COVID-19 symptoms or been exposed to someone who has either tested positive for COVID-19 or is displaying COVID-19 symptoms. We may also put in place other security measures including, but not limited to, restricting attendance to shareholders and carers accompanying a shareholder (with no other guests being allowed entry).

The formal notice of AGM is set out on the following pages of this document, detailing the resolutions that shareholders are being asked to vote on together with explanatory notes in respect of the voting process.

Shareholders are strongly encouraged to complete and return the Form of Proxy accompanying this document in accordance with the instructions set out therein to the Company's registrars, Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA, as soon as possible but in any event so as to arrive no later than 09.00 am on Tuesday 2 November 2021. Given the potential restrictions on attendance, members are strongly encouraged to appoint the 'Chair of the Meeting' as their proxy rather than a named person who may not be permitted to attend the meeting.

Alternatively, eligible shareholders who hold their shares in the Company in uncertificated form in CREST may use the CREST Proxy Voting Service, details in respect of which are contained in the notes to the notice of the AGM.